





Advancing as a service company with a manufacturing department (MAGOKORO Company)

HISTORY

2004	Received the Most Excellent Prize as one of the 100 Best IT User Companies in Kansai. Completed construction of new Daito Factory. Integrated ISO 14001 certification for Showa Denki and Showa Furyoku.
2003	Integrated ISO 9001 certification for Showa Denki and Showa Furyoku.
2000	Celebrated the 50th anniversary of Showa Denki's founding. Showa Furyoku Kikai earned ISO 9001 certification.
1999	1999 Showa Denki earned ISO 9001 certification.
1998	Completed construction of a new building to serve as the Nagoya Branch Office.
1992	Completed construction of a new building to serve as the Tokyo Branch Office in Adachi-ku, Tokyo.
1988	Completed construction of a new building at Daito Factory.
1983	Opened the Tokyo Technical Service Center (Ryomo Office; currently the Kitakanto Sales Office).
1974	Completed construction of Iga Factory and began operations as Showa Furyoku Kikai Co., Ltd.
1969	Completed construction of a fan manufacturing factory in the Shinden Sakai-machi area of the city of Daito.
1963	Completed construction of Daito Factory in the Shinden Kita-machi area of the city of Daito.
1956	Incorporated as Showa Denki Co., Ltd., with ¥1 million of capital.
1954	Received permission to manufacture electric equipment and began producing blowers and power tools.
1950	Began manufacturing and selling small motors as Showa Denki Seisakusho in Joto-ku, Osaka.



Company Slogans

- Creative intuition:
Delivering new values
- Creative imagination:
Delivering new experiences
- Creative ingenuity:
Delivering new products



HISTORY

2022	Entered into a capital alliance with Hitech Boats
2021	Completed construction of a new building for SDG-Marine YOKOTONE BASE.
2020	Completed construction of a new building for SDG-Marine BIWAKO BASE Changed Company slogans Established SDG Boat World LLC in Texas, USA Celebrated the 70th anniversary of Showa Denki's founding.
2019	Established SDG-Marine JAPAN. Entered into a capital alliance with Chiyoda Fan & Blower Co., Ltd. (Chiyoda Fan & Blower Co., Ltd. re-named to Showa Denki Iga Co., Ltd. Osaka Factory in 2021) Established new branch in Mexico
2018	Established new branch in California, USA Nishikawaseisaku Co., Ltd. re-named to Showa Denki Shiga Co., Ltd. (to manufacture DC motors)
2017	Head Office relocated (from Joto-ku, Osaka, to Daito-shi, Osaka Prefecture). Established new branches in Taiwan and Korea Entered into a capital alliance with Nishikawa Manufacturing Company, Limited. Absorbed Showa Denki Sapporo Co., Ltd., and opened the Showa Denki Co., Ltd., Sapporo Sales Office.
2016	Received the Excellence in Health and Safety Award. Showa Fuyoku Kikai Co., Ltd., changed its name to Showa Denki Iga Co., Ltd.
2015	Completed construction of a new building to serve as the Tokyo Branch Office in Chiyoda-ku, Tokyo. Completed a new factory to manufacture motors.
2012	Established Showa Denki (Thailand) Co., Ltd.
2010	Celebrated the 60th anniversary of Showa Denki's founding.
2008	Completed construction of a new building to serve as the Kanazawa Sales Office.
2007	Chosen as one of 300 Vigorous Manufacturing SMEs and as a winner of the Minister's Prize from the Ministry of Economy, Trade and Industry.
2006	Received the Minister's Prize from the Ministry of Economy, Trade and Industry (IT Management Promotion Section).

Aiming to have Japan's No. 1 benefits program

Allowances

Housing allowance

Plus 1 allowance (for singles)

¥ 50,000 / month

One-time payment of up to 100,000 yen for moving costs

Plus 2 allowance (for families)

¥ 70,000 / month (maximum)

Child allowance

¥ 30,000 / person / month
(no limit on number of people)

SAT allowance

¥ 50,000 / month (maximum)

Allowance for those who promote
SDG through their hobbies
The company effectively sponsors the hobby.

Wedding gift money

Less than 1 year ¥150,000

Less than 3 years ¥300,000

3 years or more ¥500,000

(According to working period)

RTH (Return to Home) allowance

Weekly-return costs are paid to employees who return home from their place of work to their families (spouse, children, parents including in-laws)

Childbirth gift money

First child ¥300,000

Second child ¥600,000

Third child or more ¥900,000

(no limit on number of people)

You2 plan

After 10 years of employment at the company,
the amount equivalent to the retirement allowance
is paid in advance in installments

Rest and Work Style

Annual paid leave

Can be obtained in one-day, half-day, or hourly increments

100% use of annual paid leave

(Promoted in 2022)

When taking leave due to unforeseen circumstances,
there is a "backup leave" program so employees can rest
assured even after having used all paid leave.

Annually more than 120 days off

Per the company calendar, annual holidays
total more than 120 days.

Various ways of working

- Introduction of telework
- Female employee childcare leave
(100% return-to-work rate)
- Male employee childcare leave
- Family nursing care leave

Refresh leave (2 days)

A refreshment leave is granted 20 years
after joining the company.
A maximum of 100,000 yen will be
subsidized when taking a vacation.

Promoting Health

**Cancer insurance
(company-paid)**
**Medical insurance
(company-paid)**

**Tumor markers at regular
health checkups**
**Physical examinations
(company-subsidized)**

Others

Aid for pension insurance

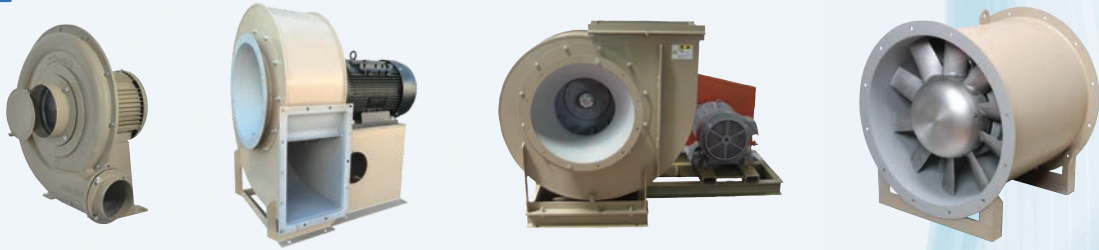
A portion of the monthly premiums is subsidized.

Club activities

Company subsidies available.

From manufacturing to total coordination

Blowers



Environment improvement



Health and rehabilitation



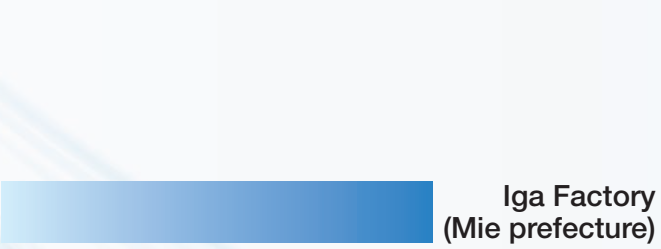
Marine Business



Introduction of our factories



Osaka Head Office Factory
(Osaka prefecture)



Iga Factory
(Mie prefecture)



Shiga Factory
(Shiga prefecture)



Overseas Bases



Thailand

SHOWADENKI (THAILAND) CO., LTD.

Korea

SHOWA DENKI (KOREA) CO., LTD.



Taiwan

SHOWA DENKI (TAIWAN) CO., LTD.



USA

SDG BOAT WORLD LLC (TEXAS BOAT WORLD)



Showa Denki Group

■ SHOWA DENKI CO., LTD.

1-25 Shinden Kita-machi, Daito-shi, Osaka
Prefecture 574-0052
Phone: +81-72-871-1061
Founded: June 29, 1950
Capital: JPY 88.5 million
Employees: 241 (as of February 2022)

■ SHOWA DENKI IGA CO., LTD.

5030 Shimotsuge, Iga-shi, Mie Prefecture 519-1412
Phone: +81-595-45-2721
Founded: December 17, 1974
Capital: JPY 24 million
Employees: 83 (as of February 2022)

■ SHOWA DENKI SHIGA CO., LTD.

951 Tanaka, Adogawa-cho, Takashima-shi, Shiga
Prefecture 520-1217
Phone: +81-740-32-3666
Founded: August 12, 2005
Capital: JPY 3 million
Employees: 16 (as of February 2022)

■ HITECH BOATS

3-18-17 Imakata, Otsu-shi, Shiga Prefecture
520-0241
Phone: +81-77-573-2622
Founded: June 29, 2012
Capital: JPY 3 million
Employees: 6 (as of November 2022)

■ SHOWADENKI (THAILAND) CO., LTD.

No. 71 Soi Chalermprakiat Rama 9
Soi 28, Dokmai, Prawet,
Bangkok, Thailand 10250
Phone: +66-2-053-1899
Founded: November, 2012
Capital: THB 4 million
Employees: 7 (as of February 2022)

■ SHOWA DENKI (KOREA) CO., LTD.

A-710 Cheonan Mirae Ace High Tech City, 10,
Baekseokgongdan
1-ro, Seobuk-gu, Cheonan-si, Chungcheongnam-do
Phone: +82-41906-5710
Founded: November 1, 2017
Capital: KRW 100 million
Employees: 3 (as of February 2022)

■ SHOWA DENKI (TAIWAN) CO., LTD.

No.82, Liaoyang 4th Street, Beitun Dist., Taichung
City, Taiwan
Phone: +886-42241-3005
Founded: November 10, 2017
Capital: TWD 2.5 million
Employees: 3 (as of February 2022)

■ SDG BOAT WORLD LLC (TEXAS BOAT WORLD)

303 W Central Texas Expressway
Harker Heights, TX 76548, United States

[Certifications and qualifications]

- Acquired ISO 9001 certification (1999)
- Acquired ISO 14001 certification (2004)
- Approved by the explosion-proof structured electric machinery and apparatuses test
- Licensed for construction business by the governor
- Approved supplier to all government offices
- Osaka Prefectural Government designated equipment manufacturer - blowers
- Secondhand dealer (Machine tool dealer Osaka prefectural public safety commission No.622280185746)
- Medical device manufacturing permit

[Group affiliations]

The Japan Electrical Manufacturers' Association (JEMA)
Japan Machine Accessory Association (JMAA)
Japan External Trade Organization (JETRO)

■ Inquiries

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