May 2026

SDG COMPANY INFORMATION

Company Profile

Name	SDG Co., Ltd.
Founded	June 29, 1950
Establishment	December 22, 1956
Capital	88.5 million yen
Executives	Kensaku Kashiwagi, President & CEO 4 Executive Officers
Sales	9.6 billion yen（2025）
Employees	217（Group-wide: 340） ※As of May 2026

Factory Qualifications and Licenses

- ISO 9001 certified
- ISO 14001 certified
- Ministry of International Trade and Industry authorization to manufacture application equipment for AC electric motors, etc.
- Passed the Conformity for Electrical Equipment Used in Potentially Explosive Atmospheres Test
- Minister of Land, Infrastructure and Transport authorization to conduct construction and plumbing businesses
  Permission from the MLIT
  Plumbing business: (General-28) No. 26619
  Machinery and equipment installation: (General-5) No. 26619
- Approved supplier to all government offices
- Osaka Prefectural Government designated equipment manufacturer - blowers
- Secondhand dealer (Machine tool dealer Osaka prefectural public safety commission No.622280185746)

Membership

The Japan Electrical Manufacturers' Association (JEMA)
Japan Machine Accessory Association (JMAA)
Japan External Trade Organization (JETRO))

Locations & Offices

Factories: Osaka main factory, Iga factory, Shiga factory

Sales: 9 offices in Japan and overseas

Business Outline

Blowers, environmental improvement equipment, motors,
Health Rehabilitation Equipment/Medical Field
Nail Dust Collector

ちょこっとエンジニアリング By SDG

Improving the environment, solving problems. Providing detailed engineering on a customer-by-customer basis that goes beyond manufacturing and sales.

SDG MARINE

Imports and sells bass boats from the United States, the home of bass fishing.

List of SDG Groups

◆SDG Iga Co., Ltd.
◆SDG Shiga Co., Ltd.
◆SDG Boat Works Co., Ltd.
◆SDG (Thailand) Co., Ltd.
◆SDG (Korea) Co., Ltd.
◆SDG (Taiwan) Co., Ltd.
◆SDG Boat World LLC
(Texas Boat World)

For inquiries, contact

SDG Co., Ltd. Business Administration Dept.
1-25 Shindenkita-machi, Daito City, Osaka 574-0052
TEL: 072-871-1061　FAX: 072-870-8629

SDG

History

1950
Commenced manufacture and sale of small electric motors under the name Showa Denki Seisakusho.

1956
Incorporated as Showa Denki Co., Ltd., with 1 million yen in capital.

1974
Completed construction of the Iga Factory and commenced operation there as Showa Furyoku Kikai Co., Ltd.

1975
Received JIS Mark Certification from the Ministry of International Trade and Industry (MITI).
(Certification No. 574148)

1983
The Daito Factory was awarded the Osaka Bureau of MITI Director's Award for Industrial Standardization and Excellence.

1999
Acquired ISO 9001 certification for the Daito Factory.

2000
Acquired ISO 9001 certification for the Iga Factory.

2004
Acquired ISO 14001 certification for the Daito and Iga Factories
Completed construction of a new Daito Factory facility, and opened the Okayama Sales Office

2012
Established Showadenki (Thailand) Co., Ltd. in Thailand

2016
Award for Excellence in Health and Safety
Showa Furyoku Kikai Co., Ltd. (Iga Factory) changed its company name to Showa Denki Iga Co., Ltd.

2017
Established Showa Denki (Korea) Co., Ltd. in Korea
Established Showa Denki (Taiwan) Co., Ltd. in Taiwan
Head office moved (from Joto-ku, Osaka to Daito-shi, Osaka)
Capital alliance with Nishikawa Manufacturing Company, Limited.
Merged with Showa Denki Sapporo Co., Ltd. and established Sapporo Sales Office of Showa Denki Co.Ltd.

2018
Established U.S. subsidiary in California, U.S.A.
Nishikawa Manufacturing Company, Limited change name to Showa Denki Shiga Co., Ltd. (DC motor manufacturing)

2019
Established SDG Marine JAPAN.
Established a local subsidiary in Mexico.

2020
Changed Management Philosophy, Company Motto, and Company Motto
Established SDG BOAT WORLD LLC in the U.S.

2022
Capital alliance with High Tech Boat Co., Ltd.
Licensed to sell and lend highly controlled medical devices, etc.

2023
Established East Japan Technical Center and Central Japan Technical Center.

2024
Company name changed from Showa Denki Co., Ltd. to SDG Co., Ltd.

Please check the SDG website for the latest information.

May 2026

SDG COMPANY INFORMATION

Introduction to SDG's full range of employee benefits

Allowance

Housing allowance

Plus 1 allowance (for singles)
￥50,000 / month
One-time payment up to ¥100,000 for moving cost
Plus 2 allowance (for families)
￥70,000 / month（maximum）

Wedding gift money

Less than 1 year	¥150,000
Less than 3 years	¥300,000
3 years or more	¥500,000

(Paid based on years of service)

Childcare Support

Childcare Allowance: Support from infancy to graduate school
Scholarship Program:
Up to 1.5 million yen, interest-free, with repayment exemption benefits

Childbirth gift money

First child	¥300,000
Second child	¥600,000
Third child or more	¥900,000

(no limit on number of people)

RTH (Return to Home) allowance

Weekly allowance for employees who return home to their families (spouse, children, parents including in-laws) from their place of work

You2 Plan

Advance payment in installments equivalent to severance pay after 10 years of employment

Rest

Promoting 100% use of annual paid leave

Can be taken in 1-day, half-day, or hourly increments

Introduction of a three-day weekend system

Starting in 2023, we are introducing a three-day weekend system. Every week is a three-day holiday: Friday, Saturday, and Sunday.

Annual paid leave usage rate

100% promotion

If you need to take leave due to unforeseen circumstances, we offer a "backup leave" so you can rest assured that you will be able to take 100% of your leave after it is taken.

Refresh leave (2 days)

Refreshment leave is granted after 20 years of employment. A maximum of 100,000 yen will be paid when the leave is taken.

Work style

- Introduction of telework
- 100% return-to-work rate for female employees taking childcare leave
- Male employees have taken childcare leave
- Employees have taken nursing care leave.

Promoting Health

Full company-paid insurance available when not covered by health insurance.
We have also established a system whereby the company subsidizes a portion of the insurance for spouses and children if desired.

Cancer insurance (company-paid)
Medical insurance (company-paid)
Tumor markers during regular health checkups
Medical checkups (company subsidized)
Family cancer insurance

Other

Pension Insurance Assistance

The company will subsidize a portion of the monthly premiums.

Club activities

There is a company subsidy.

Please check the SDG website for the latest information.

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